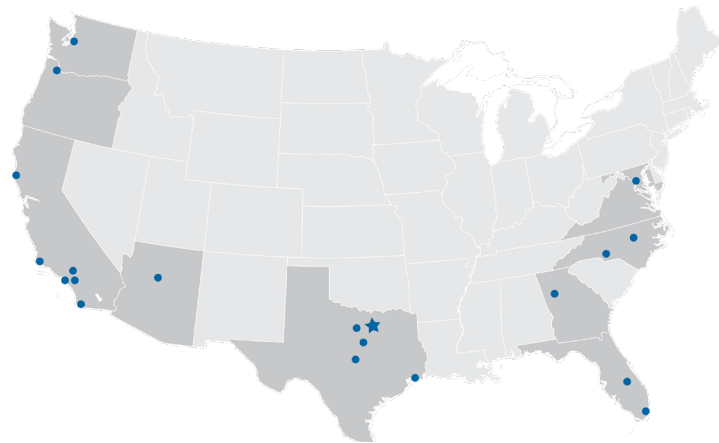


## Local Expertise with a National Reach

- Northwest Division is made up of offices in Seattle and Portland
- Founded in 1885 Seattle, 1992 Portland
- 322 salaried and 518 craft staff
- Self-perform craft labor

With over 130 years in business, Howard S. Wright offers a rich history as a quality builder in the Northwest, combined with the geographic reach, greater services, and diverse thinking of our larger parent company, Balfour Beatty Construction. We build landmark projects and long-term relationships. We are continuously strengthening our in-house resources to address new challenges and opportunities. Whether it be safety practices, construction means and methods, or integrated processes and technologies, we are constantly searching out new and better ways to stay ahead of the industry.

**Our goal is to be the #1 contractor people want to work for.**



As a leader in construction, we believe in strong foundations, lasting achievements, and staying engaged with our community. From office high-rises to cutting edge healthcare facilities, we're building spaces for **every dream** across the community.

### Our Locations

#### Northwest Division

Seattle, WA  
Portland, OR

#### California Division

San Francisco, CA  
Oakland, CA  
Ventura, CA  
San Bernadino, CA  
Irvine, CA  
Los Angeles, CA  
San Diego, CA

#### Texas Division

Dallas, TX (HQ)  
Austin, TX  
Fort Worth, TX  
Phoenix AZ

#### Mid-Atlantic Division

Washington, D.C.

#### Southwest Division

Atlanta, GA  
Charlotte, NC  
Raleigh, NC  
Fort Lauderdale, FL  
Orlando, FL

## Training & Development

**Our Philosophy:** Employee development continues throughout a person's career. Employee development programs are dynamic and face-to-face, promoting retention of materials and interaction amongst employees.

**Learning Opportunities Backed by Dedicated Resources:** We have full-time, dedicated resources to focus on employee training and development. Our leadership continually challenges all employees to pursue growth and development in personal, behavioral, and technical areas. In addition to the employee training and development programs we offer, we encourage and support external continuing education and training.

## Leading Change

**A Culture of Safety:** With our focus on Zero Harm, we seek to eliminate the risk of danger across all projects resulting in a safe environment.

**Virtual Reality Design and Construction (VRDC):** Our in-house VRDC Department is recognized as a leader in the industry with several global awards and recognitions. We are pushing the boundaries of virtual reality and BIM to deliver better project delivery experiences.

**We are Ecoengaged:** We focus on an environmentally sustainable future.

## Diversity, Equity, and Inclusive Efforts

**Connecting Women:** Addressing the unique aspects of being a woman in the industry and forging a strong connections of women across the company.

**NOBLE: Network Of Black Leaders & Executives** – a community for African American employees to connect, share, network and advocate.

**Building PRIDE: People Respecting Inclusivity, Diversity, and Equality** – a community for LGBTQ+ employees and their allies to strengthen a culture of respect for all sexual orientations and gender identities.



## Work Perks

### WE CELEBRATE

Birthdays  
Work anniversaries  
Project wins & milestones  
Holidays  
Team building  
Happy hours  
Athletics



**Great company culture isn't created by a company. Great culture is created by even greater people.**

### WE RECOGNIZE

**Kudos:** An employee acknowledgement program, extending appreciation for our everyday and extraordinary efforts.

**Health & Wellness:** Wellness classes and outings, and competitive benefits.

**Personal Strengths:** Employees complete the CoreClarity Assessment to tap into their talents and strengthen our teams.

**Dog Days of Summer:** Early releases on Fridays.

**Community & Volunteerism:** Eight hours of paid time to give back and serve the community.

**Market Sectors** Civic · Corporate Office · Criminal Justice · Federal · Green Building · Healthcare · Higher Education · Hospitality · Interiors & Special Projects · K-12 Education · Military Housing · Mission Critical · Multifamily Housing · Public Assembly · Research & Labs · Retail · Transportation

